



Flexible Staffing Solutions
on a Global Scale



GLOBAL SKILLS AT YOUR DOORSTEP

Alleviating the UK's talent shortages

Skills shortages and high-pressure peak periods can paralyse your business's growth

The right talent with the right experience at the right time is crucial for commercial success, no matter their location.

Workforce Staffing Scotland has helped address the critical labour shortage in the UK through temporary employment placements from South Africa, helping your business be agile and resilient.

- Roger Sherratt, Country Manager

What if your talent pool was no longer restricted to local candidates?

Workforce Staffing Scotland links high quality international candidates with UK based companies like yours.

Keeping it simple

We alleviate the complications of global employment and ensure a smooth and compliant process. Our holistic staffing solutions are fully equipped to source, screen, facilitate visas and travel, and place the perfect staff member for your role. As payroll and staff demands are managed by Worldwide Staffing, you're free to focus on your core business.



Hiring employees from outside our borders

We provide an efficient and cost-effective solution to address the countrywide labour and skills shortages.

When coupled with remote work options, companies now have access to the best global talent and skills sets by removing previous geographical limitations. Our networked pool of quality South African talent is ready and able to assist with your company's unique requirements.



Use our internationally sourced staff for:



- Alleviating peak period staff fatigue and stress
- Achieving project specific goals
- Filling scarce skills roles

Why South Africa?

- ✓ There is no language barrier to overcome as South Africans speak fluent English and use UK spelling
- ✓ A rich and varied pool of skill sets
- ✓ Improved diversity which supports knowledge and experience sharing while different problem-solving options and solutions are developed
- ✓ Improved productivity which ensures you meet production and financial targets and desired outcomes
- ✓ Diligent and committed work ethic
- ✓ A financially viable exchange rate makes working in the UK a sustainable option

Credibility counts

We pride ourselves on being part of the Workforce Holdings Group of Companies, a leading, trusted provider of employment, training, healthcare, wellness, financial benefits and lifestyle services to individuals and their employers.

With a successful 50-year history of offering leading staffing solutions to the South African market and, more recently, in expanding these offerings to include operations in Chile, The Falkland Islands, and much of Africa, the Workforce Group is synonymous with compliancy, trust, and quality.



Sector support that will make your business thrive

Our current database of screened and vetted South African candidates are ready to plug into your specific industry, remotely or onsite in:

- Agriculture
- Aviation
- Engineering
- Fishing
- Food Processing & Production
- Horticulture
- Mining
- Packaging & Logistics
- Renewable Energy
- Shipbuilding

And many more, helping your business grow when you need it most.



A comprehensive solution to match your requirements

Our service offering caters to your specific needs and can be used in combination, or on its own:



Skilled Talent Solutions

-  **Aviation** – Fight Operation Specialists, Aviation Managers, Aviation Coordinators, Passenger Handling Agents, Aircraft Mechanics, Aircraft Field Service Engineers, Senior Aviation Technicians, Pilots, Airport Operations Managers, Flight Despatchers
-  **Engineering** – Civil, Electrical, Mechanical
-  **Mining** – Geologists, Geophysicists, Principal Miners, Technical Mining Experts, Mine Overseers, Mineral Resource Managers, Data Analysts, Mining Engineers, Planning Managers, Opencast Mining Specialists, Mining Administrators, General Mine Workers, Mine Managers, Mine Surveyors, Shaft Surveyors, - Gold, Diamond, Manganese, Copper, Iron Ore, Platinum, Chromium, Uranium, Silver, Beryllium, Titanium
-  **Packaging & Logistics** – Pickers & Packers, Operations Managers, Transport Managers, Depot Managers, Warehouse Managers, Heavy Duty Drivers, Forklift Drivers, Long Distance Drivers, Cold Storage Managers
-  **Renewable Energy** – Fibre Optic Technicians, Rebar Installers, Plant Managers, Solar Technicians, Wind Turbine Technicians, Installers, HV Cable Installers
-  **Shipbuilding** – Engineers, Project Managers, Repairers, Welders & Solderers, Structural Fabricators, Marine Plumbers, Marine Electricians, Carpenters, Riggers, Quality Controllers, Marine Surveyors

Our screening and vetting process includes:




- **Criminal record checks** – Thereby ensuring our candidates have clean and clear records with the South African Police Service.
- **Reference Checks** – Extensive checks conducted at previous places of employment which ensure both character and working ability is referenced thoroughly.
- **Qualification Verification Checks** – All professional qualifications are verified as validated.
- **Skills Assessments** – We are able to conduct skills assessments in accordance with our clients' requirements, thereby ensuring that the skills we present are suitable for our clients' environment and requirements.



Permanent Placements

We source and provide South African candidates across all industry sectors for permanent placement within the UK, either on your Sponsorship Visa or through the Right to Work in the UK.

Seasonal Staff

-  **Agriculture/Horticulture** – Pickers, Packers and Growers within the fruit, nut, herbs, and vegetables sectors
-  **Food Production and Processing** – Pork, lamb, beef, poultry - slaughterers, deboners, carcass pushers, plant operators, packing
-  **Fishing** – Process Plant Workers, Cutters/Cleaners, Fishermen

Remote Workers

-  **Contact centre** – Online Customer Service and Support Representatives, Call Centre Agents
-  **IT** – Graphic Designers, Software Engineers, Web Designers, UX/UI Designers, Data Analysts, Software & App Developers, Social Media Managers, Digital Marketers
-  **Finance** – Accountants, Bookkeepers, Debt Collections Consultants, Debtors Clerks, Creditors Clerks

We offer value added services which include:

IT Equipment & Accessories, Network Security and secure VPN, specific software, User Access, 24 hour IT Support

Rigorous onboarding for a ready workforce

All our candidates undergo a comprehensive onboarding process to ensure they understand the desired expectations and are fully and completely screened and vetted before being eligible for work within our organisation and yours.

Contact us today to give your
business the support it needs,
across borders and without limits.

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